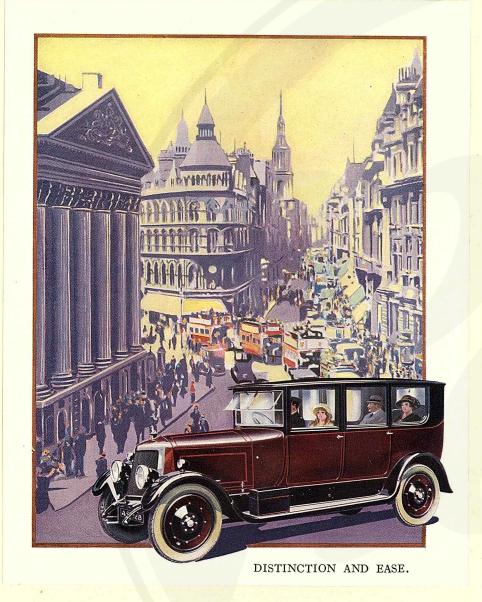


IN STATUTE



An impression of a highly developed Engineering organisation

By E. P. Leigh-Bennett





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## THE MODERN MIND

LL non-technical minds, whose *métier* is not manufacture, leave a modern factory after a visit, amazed at the kaleidoscopic picture of progress they have tried vaguely to absorb during their assage through the iron-girt acreage of the shops

passage through the iron-girt acreage of the shops.

The technical, engineering mind, on the other hand, sees little peculiar or impressive about forests of line shafting and belting. He hears no significance in the song of the saws in a wood-working shop. He is not attracted by the almost human functions and finesse of a cunning machine-tool. All he cares about is accuracy and output. Above these his vision does not soar. If it did he would, in most cases, be the wrong man for the job.

There is also a third type of mind. The mind of the layman who owns a motor-car; and these can be subdivided into three rather amusing and certainly interesting classes. There is Grade 1, the mechanic-owner-driver, who refuses to be taught anything whatsoever about his or anybody else's car characteristics. He is hors concours in the matter of adjusting defects, which he rather welcomes in order that he may pit himself in opposition against them, refusing any assistance and waving away imperiously all kindly disposed people who approach with spanners. He is frankly bored with anything that does not reek of engineering technique; and a mere journalist cannot write for a person who, when talking in his

sleep, would quite probably mutter testily about "tolerances," "rear axle units," "eccentric housing," and so on.

Grade 2 is the person who can undertake to get going again sometime or other in the event of a dirty carburettor jet, or an air-lock in the auto-vac. He draws the line at magneto trouble, however, and will wait patiently under this duress while the A.A. Scout cycles off to the nearest garage. He also has a horror, which lives with him always, of melting a big end bearing, and he looks, more frequently than he really need, to his oiling system. In other words, he has dangerously little knowledge but a great and abiding interest. To him one can talk. For he is of those who having seen what I saw recently would come away astonished, as I did. Moreover, he is always anxious to learn; and he speaks my language, which is that of the street rather than of the machine shop.

Grade 3 is the luxury lover. The man, I mean, who leans back in limousines; who trusts in God, honours the King, and pays his taciturn chauffeur high wages for immunity from the little things that are sent to try us on the road. He is the fortunate individual we all revile in public and envy in private; who spreads a tartan rug on a mossy bank, lights a fat cigar, and hopes the chauffeur will get on with it in time to make Newmarket for lunch. Seldom does this fortunate fellow know more than a very little about the whys and wherefores of the silk-smooth running of the vehicle to his ends. There is no reason why he should. To him one can write with confidence because he will take more than a passing interest in hearing confirmed, by an unbiased pen, some details of the care, concentration, and highly organised effort that are required in the production of a modern de luxe motor-car.

There is also the man who has never owned a motor-car of any sort; knows nothing about them; but who, prodded continually and gently by his wife, is hovering upon the brink of



purchase. When his friends and acquaintances get to know about his frame of mind; when the well-known symptoms of the person sickening for the motor-car malady begin to appear, then he will at once be tossed by those same friends upon the blanket of persuasion. He will hear, ad nauseam, arguments of a most convincing character advanced with a view to converting him to ownership of Car A. The next day he will be bemused by the recital of the man who owns Car B, and who has not a good word in his vocabulary for Car A, which he affirms, among other things, "will not pull a skin off a rice pudding"; whereas B, "now, B is a car . . . " etc., etc.

So that when all is said and done it is perhaps to the man or woman who has never owned a car, but proposes to, that a layman's impression of a modern motor-car factory, picked out haphazard from a dozen he might have studied, will be the

most welcome and interesting.

The works of Armstrong Siddeley Motors, Ltd., at Parkside, Coventry, cover a ground area of 25 acres, and have a permanent establishment of 3,000 people in continual employment. These two facts in themselves are sufficient to warrant one in painting a word-picture of their activities with a light impressionist brush. A detailed account of so large an enter-

prise would bore any reader.

Wander, therefore, through the great shops and certain definite appreciations will come to the surface of your mind through the welter of a thousand details and remain. At the end of a long clanging, machine-whirring day, when you have glanced casually in passing at the face of this man at his machine-tool, that boy at his bench; or stopped and heard the long explanation of a foreman or examiner as to why this, that, and the other is done, you will ask yourself, probably: "What is my outstanding impression? There is something what?"

And the answer comes sliding into the mind immediately

—one word—Confidence . . . Yes, that is it. That is the over-riding feature of it all confidence. You have asked a hundred questions. You have, maybe, laid a few simple traps to confuse the voluble, or to stem the flood of enthusiastic oratory of this guide or that. It is of no avail. Every man in those enormous buildings at Coventry, no matter how insignificant his job, how great his responsibility, seems quietly confident in the knowledge that he is working with the best tools on the best material to the best possible end.

They will not hear any argument to the contrary. There is none. "Show me a better bit of steel than this piece; design me a better working drawing than on that blue print there, and I will listen to you; meanwhile, leave me alone." That is what all the hundred faces seem to say. This impression bites into you, making you pause. There is no more forceful argument than confidence. "There must be something in this," you say to yourself. "All men are not liars. It must be so.

I believe it is so."

And then you let your own mind browse idly on what you have seen, refitting together again mentally the whole gigantic jig-saw puzzle of the place, thus:-

The Gauges At a baize-topped table sits a man making up a set of gauges; and the gauges rule this factory. A simple enough operation when you see him doing it. But you are told that all these hundred and one gauges are checked over with meticulous care once a week to avoid the possibility of any discrepancy in infinitesimal measurement being caused by wear or otherwise. And the measurement is to infinity almost; at least you find it difficult to grasp any manufacturing significance in a ten-thousandth

part of an inch. But these gauges fit, when necessary, to as minute a fraction as that. And, as they will tell you, upon the accuracy of a gauge hangs the right and wrong of most matters. A gauge to an engineering shop is as a needle to a mariner's compass; by them the steel ships are steered into the true making or the false. A tester of gauges is a man bereft of illusions. You cannot retain any illusions when you concentrate your attention for hours a day upon tens of thousandths of an inch. The layman's mind boggles at such a fraction. But the mind of the gauge-tester wanders in an arithmetical ether of his own—beyond our vision or our ken.

The Machine Shops They describe them at Coventry, laconically, as the Lower, the Middle, and the Top Shop. And that's that. To you they are something quite different. A thick copse of shafting and belting in which move masses of blue-clad men about the roots of the trees, which are the machine-tools at work. Hundreds upon hundreds of these there appear to be, all whirling comparatively silently, some of them entirely unattended, and all of them with an accuracy and deadly precision which is almost uncanny. There is a machine, for example, which makes its own set screws without man's interference, all by itself. A perfectly ordinary tool, driven by power, and familiar to the point of contempt to all engineers. But when you gaze upon its relentlessly accurate functions you realise what a degree of perfection modern machine-tool methods have reached. You proceed from machine to obdurate machine amid the roar of production, and the thirteen hundred men attending them hardly notice your presence at their elbows. There seems nothing the machines cannot do. Each one is a law unto itself. But it has got to be cared for properly, given steel to eat, and much

milk-white oil to drink, or it knocks off work. And if a machine-tool goes on strike, by just so much activity is the inexorable pendulum flicked back on the dial of daily output. And that won't do. Hence the watchful men at their sides, feeding, adjusting, levering, shutting off, turning on, tirelessly attendant always.

The Aero-Engine It is while absorbing the multifarious processes of the machine-tool shops that the beneficial effect of aero-engine production upon motor-car manufacture is brought home to you. A firm like this, which is building aeroplane engines simultaneously with motor-car engines, has built aero-engines for the Government continuously since 1915, has an immense advantage, both to itself and its customers, over the firm that is building motor-car engines only, and has never built anything else.

Great engineering skill and ability is vital to the production of a modern aeroplane engine. The lives of men may hang upon a thread of inaccuracy, upon a moment's inattention in construction. No need to labour this point, it is obvious. Furthermore, the rapid development of belligerent aeronautics, in speed, altitude, and general air-worthiness under heavy load and fighting stress, has brought about a standard of manufacture so high that only the fittest to build have survived. Consequently the highest grade of skilled workmen only are employed upon these labours. Aero-engine manufacture is carried out to much finer "limits" than any other form of engine production. The continual testing, examining, and rejecting is of the most stringent and inexorable kind. Such men are employed in large numbers throughout the Armstrong Siddeley works. What is the result? The result is that this fine-limit work, as it is called, this meticulous precision of craftsmanship, percolates throughout the factory. It is bound

to be so. Aero-engine production, by the very gravity of the responsibility entailed, is the paramount influence; the psychology of contact and environment does the rest, and the motor-car engine production is benefited to a marked extent because of it.

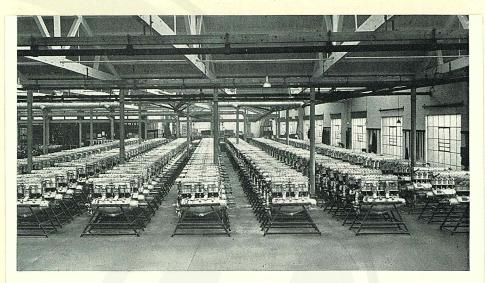
The Siddeley aero-engine during the war held a high place in aeronautical records, as every one knows. The Siddeley Works (as they were then) actually produced during the war

period upwards of 1,500 aeroplanes.

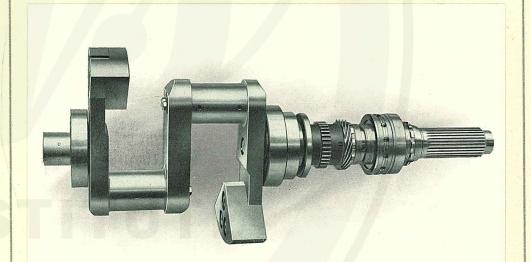
They are now engaged upon the steady production of the Armstrong Whitworth Siskin Fighting Scout, driven by their wonderful "Jaguar" radial engine. As to the recent performances of this Royal Air Force weapon, one must not, in the public interest, enlarge beyond saying that they are remarkable, and—comforting!

Testing Steel Nothing is taken for granted at the Parkside Works. One would assume—not unreasonably—that any steel arriving, for example, from the foundries of so reliable a firm as Sir W. G. Armstrong Whitworth & Co. would be accepted as superlative in the matter of quality. Not so. Every consignment of steel coming into the works, from no matter whom, is subjected to a searching examination by scientific men as to its quality and tensile strength.

One experiences a feeling of vicious satisfaction at the spectacle of steel being tested for tensile strength. It is here that bars of steel are broken in two by a powerful vice like one breaks a match in the fingers, a machine a hundred times more powerful than the steel itself. Steel which can defy the puny hands of man, which cannot be snapped by human strength, and which can only be bent to a needed shape by intense heat, is here put on the rack and tortured before your gloating eyes. They have just put a steel bar in. It is supposed



10 DAYS' OUTPUT OF SIDDELEY "PUMA" ENGINES FOR AIR MINISTRY, 1918.



CRANKSHAFT OF SIDDELEY "JAGUAR" ENGINE (p. 14).

to break at a strain of so many tons to the square inch. Will it? It is not snapped, mark you, by a sudden untoward jerk. It is just pulled apart, end on, slowly, in cold blood. And you watch with delight as the bar gets thinner and thinner under the gargantuan pull of this colossal machine until "plonk!"and it is parted. The experiment is intensely interesting to watch, if only as an example of the degrees of concentrated strength man can put into a machine in comparison with whose power he is as a cat beside an elephant.

One pauses for some time in that Interesting Evolutions part of the machine shop where the seventeen operations are performed upon the crankshaft before it is passed out for assembly into the chassis. The functions of a crankshaft need no explanation. Its interest lies in its shape. When you look at the photograph and realise that the finished article is fashioned from one piece, one block of steel, you will appreciate the intricacies of its manufacture. And yet so absolutely accurately does it come through its seventeen phases of production that, at the end, it can pass the final test at the hands of a merciless man whose great and abiding horror in life is engine vibration. If the crankshaft, after passing through all its processes of manufacture, has not been filed down, cut, shaped, and polished in such a manner that its weight is distributed absolutely equally over all its length, vibration will eventually ensue when the crankshaft is at work in the car.

Wherefore this man lays the two ends of the shaft in sockets and lets it swing round on its own momentum. Its weight is twenty pounds. It has got to stop and remain still at just whatever angle he may choose. And a half-ounce wad of Plasticine stuck upon it has got to be sufficient to create bias one way or the other. It is called the Plasticine test.

## MAKING A MODERN CAR

There is nothing much wrong with a crankshaft that gets

through this examination successfully.

The crank case of an Armstrong Siddeley car goes through twenty-eight different operations before it becomes a finished and approved article. That is onerous enough for it in all conscience, you think. And then you see the master ring for the radial aero-engine, and when you hear that this one part has thirty-six separate and delicate operations performed upon it before it is completed, and that it takes exactly one month going through the shops from start to finish, you begin to understand why aeroplanes and their engines are such expensive luxuries.

Examinations No part of an Armstrong Siddeley car or an aero-engine can arrive at its finished state ready for work until it has passed through the hands of a series of inexorable people whose purpose in life is to find fault. There is quite an army of such inquisitors at Coventry. Material of whatever species, though this form of what one may call Custom House searching applies more forcibly to metal parts than to others, is first of all minutely examined in the rough. As it goes through its varying stages of evolution it is continually pounced upon by tight-lipped men called "shop inspectors." In the case of aero-engine parts, or any component part of an aeroplane in the making, there is the ever-present A.I.D. or Government Aeronautical Inspection Department. In rectitude they are beyond Cæsar. They have telescopic eyes for faults, these men; and you can take it as an axiom of faith that if the A.I.D. stamp is on a part it is so. That part is the alpha and omega of correctitude to Government specification. So what need have we of any further witness? At this stage of one's examinations of the functions and fulfilments of examiners, one is reminded

whimsically of the old song about "the big fleas have little fleas upon their backs to bite 'em; and little fleas have lesser fleas—and so, ad infinitum!" Because, glancing up the scale of the examiners' caste, when you think you have studied them all, you find yet another tribe, sitting apart, majestic, terribly official. These are the chief inspectors—the overlords of all the others. The examiners of examiners. It were easier for a 5-ton lorry to garage itself in the scullery of a semi-detached villa than for a defective unit of an Armstrong Siddeley car to enter its chassis through these shops.

The Body Shop It was here, in the works of the Burlington Carriage Co.—a separate but subsidiary organisation, whose premises adjoin those of the parent concern—that I found my guide falling for the first time into eulogy. Hitherto his admiration had been curbed by custom. But here, when he saw my uncontrolled amazement, he replied merely: "Yes, it is the finest in the country, and one of the largest." This statement, I believe, is not open to contention; it is an accepted fact. Here one sees an army corps of men working to the dirge and drone of the saws and planes on vast quantities of English ash and oak—no foreign wood is allowed in here. They will show you how the framework of your car body is gradually assembled. How the forty-two operations take place on the rear corner pillar before it is ready to go on the body. Every joint is splashed with white lead paint before fitting home; no damp can get at those hidden joints thereafter. Everything fits into jigs. The system of building up by jigs on a large scale such as this is interesting, inasmuch as there is no possibility of error in construction. A jig is a master pattern. It permits of no deviation by a hair's breadth. The thing that goes into it has got to fit—or it won't go in. Hence you have an immense

saving of men's labour fitting by hand, with a margin of human error always probable. Whereas a jig is fool-proof. The building of car bodies on a very elaborate system of jigs lowers the ultimate cost to the owner. True, he has got to have a standard body; but there are twenty different types to choose from.

Eventually you see these enormous boxes of bricks, these jig-saw puzzles, dropping faultlessly into their allotted places, and the body then goes to be painted.

Paint Few people, I imagine, are aware of the numbers of coats of paint and dressings a car body endures before it appears in its glazed glory in your garage. Its period of immersion in the paint shops is a long one.

When it leaves the hands of the body-makers and arrives, naked and unashamed, in the presence of the painters, their first action is to clothe it hastily in a coat of lead colour. This is a crude covering, but modesty is for the moment assuaged. Then its under-garments are put on in the matter of six coats of filling, one after the other. Through these peep here and there the red lead. So a platoon of men surround the body and it is thoroughly rubbed down all over until the red lead vanishes. Where any red appears it signifies an irregularity of surface, however minute, hence the hefty rubbing. Next, a light overcoat of grey facing matter is superimposed. After which, men go over every crevice, putting in stopping round all edges—a full day's labour. Then it is "faced over" with a fine brick to get smoothness. A smoothness as of a baby's cheek must be obtained before any colour can be applied permanently.

Now comes the paint. Four coats of colour, applied carefully, is the minimum. Next, a coat of hard-drying varnish. Again the rubbing-down process all over with cuttle fish and

pumice-stone to eliminate paint "clots." Yet another coat of hard-drying varnish after this before she goes to be upholstered. Then back she comes again, to be finally invested with a last garment of hard-drying varnish. This last adornment is very de luxe work, it being carried out in isolated rooms, specially constructed so that they are absolutely dust-proof. And now, at length, she is as you see her glittering in the showroom.

This exacting treatment does not apply to all colours of paint varnish. Some require even more processes than this. But normally this is the system.

There is, of course, an alternative to these arduous and prolonged manual labours with a brush. It is known as "spraying." A simple expedient, an American invention, whereby a man points an instrument not unlike a revolver at the body, through the muzzle of which a fine jet of paint is sprayed on to the woodwork. Being nothing if not conservative in our ideas there are some people who condemn this method as "slap-dash," affirming that only the man and the paint brush can really do the job properly. An exploded theory, as is self-evident if you watch an expert sprayer at work. In the latter case you get complete uniformity of surface, economy in material used, and, from a point of view of labour-saving it is interesting to note that while an averagesized motor-car body takes a skilled painter four hours to go over it with a brush, the sprayer does the job in exactly half an hour. To all intents and purposes the result is the same. Only a painting expert can tell if a body has been sprayed or hand-painted; and the durability is the same either way.



GETTING READY FOR DELIVERY.

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The Luxury Touch In the upholstery department you see the helpless body of the car squatting on low trestles, being padded and cushioned for the sybarites who will lounge in its interior. You can choose your cloth and colour. All wool, or real buffalo hide leather. All cloth used is lined first with wadding and calico before being stuffed with the best horsehair, to prevent horsehair ends protruding through the coverings and tickling the back of your neck.

Underneath all that are the Buoyant springs, the "springs sprung on springs," so familiar by advertisement. It is here that the silk-smooth interiors of the Pullman and Saloon bodies are deftly fashioned. Here that all the little wads and recesses of comfort and extreme luxury are applied, and the knick-knacks and internal accessories added.

Here women sew and cut and sew again; and men with nails in their mouths hammer and stretch and adjust the fine fabric and the silk braiding. Here that the silk window-curtains are run in, the wrist flaps hung, the soft carpets measured into place, the car adorned internally with the care and minute attention to detail and good taste that is branded on the Armstrong Siddeley the world over.

And when you pass from here to the dispatch department and see the profusion of cars, as at a motor show, ready for delivery to customers, you are able, perhaps for the first time, to appreciate at its proper value just what it means to produce a modern motor-car; the effort, the care, the smooth-running clockwork organisation. And the confidence of all ranks concerned in its being, that has struck you throughout your survey, seems amply justified in the beauty and efficiency of the finished article.

The Personal Pronoun Every manufacturer thinks his product is the best of its kind. If he does not, ethically speaking, he should cease making it. The Armstrong Siddeley people not only think so, they say so with an emphasis and a conviction that would be impressive enough even if accepted without investigation. They say, on every possible occasion, and with a touching sincerity and earnestness:

#### You cannot Buy a Better Car

Investigation and a careful study of their works produce a portentous array of witnesses for the defence of this argument. Curtailed to the extreme of brevity, and taking only the more emphatic witnesses, they are as follows:—

There is first a remarkable list of eminent owners of Armstrong Siddeley cars, headed by H.R.H. the Duke of York, K.G. It is a fair presumption to suppose that none of these notabilities walked vaguely into the first showroom they saw and said: "I like the look of that car; put it down to my account and send it home." One may reasonably assume that they were propelled towards the purchase of an Armstrong Siddeley by expert and unbiassed advice, after the whole car market had been studied. The greater the celebrity the more readily is advice and assistance proffered from the four quarters of an envious world.

There is secondly the significant fact that there are bought every week by the motoring world an average of sixty Armstrong Siddeley cars. The car has, of course, its critics upon the roads of England—critics who will quite probably decry this car to you, showing a marked disability to arouse enthusiasm about it, having a preference in other directions. That is all to the good, because competition is a healthy thing. But this record of steady output and sales must surely shake the critic considerably in his opinion.

But there are others. There is the close alliance with the world-famous engineering firm of Sir W. G. Armstrong Whitworth & Co., Ltd., with all their resources of material and experience behind them. There is the policy running throughout the workshops, almost a fetish it seems, of using only the best men and the best material for those men. There is the wholesale standardisation of labour and highly-organised production costs which, to a large extent, cancel out the expense of high-grade material and labour, enabling them to offer a good car at a moderate price. There is the unrelaxed attention to detail, and the terribly strict supervision over all work in progress, so that only the best gets through. There is a high ideal of purpose percolating through from board-room to bench; and a very obvious spirit of goodwill between masters and men.

There are, too, of course, road achievements of a high order of merit, such as the following:—

Two test journeys, totalling 25,000 miles—more than the entire distance round the world—in 57 days, by an 18-h.p. Open Touring Model, and a 30-h.p. Interior-drive Limousine, under R.A.C. official observation. Both cars, ordinary standard models, were run day and night continuously—450 miles every twenty-four hours, Sundays excepted. The 18-h.p. completed 10,000 miles in 23 days and the 30-h.p. travelled 15,000 miles in 34 days. The fuel consumption of the 18-h.p. was at the rate of 24.64 miles per gallon. The oil consumed was only 6 pints—equal to 13,347 miles per gallon. In the test of the 30-h.p. model, fuel consumption was 21.2 miles per gallon, and the oil consumed was 2½ gallons—equal to 6,667 miles per gallon. In both tests three people were carried throughout.

These are facts, vouched for by ruling authority, which you cannot easily forget or ignore.

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ARMSTRONG SIDDELEY MOTORS LTD. (Allied with Sir W. G. Armstrong Whitworth & Co., Ltd.) HEAD OFFICE & WORKS: COVENTRY LONDON: 10 OLD BOND STREET, W.I MANCHESTER: 35 KING STREET WEST Service Depots in principal centres.